

Town of Warner, NH

Select Board *PROPOSED* Rules of Procedure

Purpose

Pursuant to NH RSA 41:8, RSA 91-A, and other applicable statutes, these Rules of Procedure describe the duties and methods of operation of the Warner Select Board.

Responsibilities and Authority of the Board

The Select Board is the executive, managerial, and administrative body that carries out the votes of Town Meeting. It has only the authority granted to it by state law or by Town Meeting. In addition to specifically assigned roles and powers, the Board has the broad duty to, “manage the prudential affairs of the Town” (RSA 41:8), and is guided by the town’s master plan.

Responsibilities of Members

Members shall make every effort to attend each meeting, having prepared and read materials in advance. Members are expected to be fully aware of, and compliant with, NH RSA 91-A regarding the public conduct of Town business. Members shall not release or discuss information raised in non-public session. The Board may only take action by majority vote during a meeting legally in session. Individual members may take no action or decision, nor speak on behalf of the Board, without the specific authority of the full Board.

Members shall treat each other as professionals, with respect and courtesy. They shall respect the rights and opinions of others in the community. They should expect to be treated the same. Members shall treat employees as professionals, with respect and courtesy. Members shall recognize the administrative chain of command, by directing questions, complaints, discussions, and requests for staff support through the Town Administrator.

Election of Officers

Procedures for electing officers are as follows:

- (A) Annually, at the first meeting of the new Select Board, the members shall choose, a Chair and a Vice Chair.
- (B) The above election shall be by a majority vote of the Select Board present at the first meeting after the close of the Annual Town Meeting.

Assignments of the Select Board members to Boards & Commissions

The Board shall choose their assignments at the first meeting following the elections. The term of all appointments including the terms of any ex-officio members of the Board of Selectmen

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serving on local land use boards (i.e. Planning Board, Conservation Commission, Zoning Board) shall be for one year or until the next Town Meeting, whichever is sooner.

Presiding Officer

(A) The Chair of the Select Board shall preside at all meetings of the Select Board and be recognized as the head of the Town for all ceremonial purposes. The Chair has no regular administrative or executive duties. In case of the Chair's absence or temporary disability, the Vice Chair shall act as Chair during the continuance of the absence.

(B) The Presiding Officer shall preserve order and decorum, may participate in the discussion of any issue before the Select Board, may submit reports and legislation to the Select Board for its consideration, which shall require both motion and second by other members of the Select Board, may speak to points of order in preference to other members of the Select Board, and shall decide all questions of order or procedure, subject to appeal to the full Board.

Select Board Meeting – Location and Posting

All meetings of the Town of Warner Select Board (the Board) shall be held at the Warner Town Hall, unless the Board adjourns to another location, or the meeting is scheduled for another location and is properly noticed. In general, meetings of the Board must have at least 24-hour notice (not counting Saturdays, Sundays and Holidays) prior to the meeting (RSA 91-A). Notice must be posted in two prominent public places and on the Town's Website. Other statutes may require longer periods for and/or different types of notice, such as public hearings, depending on the action being considered.

Select Board Meetings - Open to the Public

All meetings of the Town of Warner Select Board and Committees thereof shall be open to the public, except as provided for by RSA 91-A. Public wanting to present information or documentation to the Select Board:

(A). Shall submit a request to be on the agenda by Tuesday, noon the week prior before the meeting; inclusion of the request on the agenda shall be approved by the Select Board Chair before posting.

(B). Shall provide the information or documentation to be presented to Town Administration at least by noon 7 days ahead of the meeting.

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(C). If information or documentation is not provided at least three (3) business days ahead of the meeting, the subject shall be tabled to allow adequate time for the Select Board and/or Town Administration to review information to be discussed.

(D). Shall address the Select Board, not Town Administration, or others in attendance.

Conduct of Meetings

The Chair shall preside over all meetings and may limit discussion to the motion or topic on the table; limit time for each visitor to speak; call for recess; and decide procedural matters.

Visitors may be permitted to address the Board on any topic properly on the agenda. No person shall address the meeting without acknowledgement of the Chair, and all visitors shall address the Board through the Chair. Visitors wishing to address the Board will be asked to rise, state their name, place of residence, and purpose for addressing the Board. Select Board meetings are business meetings, as such, it is expected that attendees of Select Board meetings be respectful of one another, Town Administration, and the Select Board. Interruptions, outbursts, foul language, disruptive behavior, and grandstanding at Select Board meetings will not be tolerated.

Select Board Meeting Agenda

The Town Administrator or any member of the Select Board may place a matter upon the agenda. The Select Board's administrative assistant shall arrange a list of such matters according to the order of business and prepare an agenda for review by the Chair of the Select Board. Upon approval, a copy of the agenda and supporting materials shall be prepared for all Select Board members. These materials shall be available at the Select Board's Office 7 days preceding a scheduled meeting of the Select Board. Matters submitted by members of the public must be received at the Select Board's office by noon, 7 days before the scheduled meeting in order to be considered for placement on the agenda. Due to scheduling and time constraints, an item submitted by the public is not guaranteed to be placed on the next meeting's agenda.

Town Administrator

The Town Administrator, as the chief executive officer, shall attend all meetings of the Select Board, unless excused by the Presiding Officer of the Select Board. The Town

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Administrator may take part in all Select Board's discussions on all matters on the agenda, and otherwise concerning the welfare of the Town. In the event that the Town Administrator is unable to attend a Select Board meeting, the Town Administrator may appoint another qualified staff member to attend the meeting on behalf of the Town Administrator.

Rules of Order

To the extent these rules and orders are not comprehensive, all questions of order shall be resolved by reference to Robert's Rules of Order, if need be. The Presiding Officer shall rule on all matters raised by this rule. At the annual organizational meeting, the Board shall adopt Robert's Rules of Order or such other written rules it deems appropriate.

Actions for a Public Hearing

The procedures for a public hearing are as follows:

(A) At the outset of each public hearing, the Presiding Officer will announce the purpose of the public hearing and ask the parties wanting to speak to limit their presentations to information within the scope of the matter before the Select Board.

(B) The Presiding Officer may call upon the Town Administrator or other appropriate party to describe the matter under consideration and/or read the public notice for the hearing.

(C) Each speaker, for and against the matter before the Select Board for public hearing, shall identify himself or herself by name and address. The Presiding Officer may limit the length of time allowed for speakers to address the Board.

(D) During the hearing, any Select Board member shall be permitted to ask the speaker questions provided they are relevant to the matter before the Select Board for Public Hearing. The Presiding Officer shall retain the right to determine the relevancy of any question.

(E) The Presiding Officer closes the public hearing.

(F) The Presiding Officer shall then inquire if there is a motion by any Select Board member. If a motion is made, it shall be in the form of an affirmative motion. Following the motion and its second, discussion occurs among Select Board members. The Presiding Officer may call on individual Select Board members in the discussion.

Committees/Liaisons

(A) Select Board Representatives: Select Board members may serve as representatives and/or liaisons to various town organizations and committees. These representatives shall be

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nominated and approved by the Select Board on an annual basis (usually at the first meeting following Town Meeting).

(B) Special Ad Hoc citizen advisory committees or task forces may be created by the Select Board for a particular purpose. The Select Board upon appointment of special ad hoc committees shall define in writing a specific charge and expiration date. All such committee members shall be nominated and approved by the Select Board. One Select Board member, appointed by the Select Board, may serve as a representative to a citizen advisory committee as a voting member.

(C) The Town Administrator may assign Town employees to support various committees, but no staff person shall serve as a voting member of a study committee. This rule shall not preclude the Select Board from directly appointing Town employees to serve on a committee in an “ex-officio” non-voting capacity.

(D) Minutes of committee meetings shall be recorded in accordance with RSA 91-A, the NH Right to Know Law.

Nominations, Appointments & Reappointments

The procedure for nominating and appointing residents to town boards, commissions and committees shall be determined by the adopted policy by the Select Board. At a minimum, that policy should address:

1. Opportunities to serve on newly formed committees and vacancies on existing boards and commissions under the appointment authority of the Select Board shall be advertised by posting on the Town’s website, for at least a two-week period prior to being filled.

2. The Town Administrator shall bring forth all applications received for each position to the Select Board Chair for inclusion on the Board’s Agenda. Applicants for open positions, shall first be placed on a Select Board meeting agenda “for consideration”, prior to being acted on at the next regular Select Board meeting. At the time a name appears for a second time on an agenda, it shall be referenced on the agenda as “to be voted” and likewise when the name is listed “for consideration”.

3. Reappointments to Boards & Commissions shall be done following a submittal of an application for the new term. Existing members seeking reappointment shall submit a new application.

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Conduct with other Board Members and Employees

The Select Board shall treat others with respect and respect the rights and opinions of the community despite differences of opinion. The Select Board expects to be treated the same.

1. The Select Board, when dealing with the Town Administrator and Town Employees, shall:

(A) Recognize the administrative chain of command and refuse to act on complaints as an individual outside the administration.

(B) Treat all employees as professionals and respect the abilities and integrity of each individual.

(C) Never publicly criticize an employee. Concerns of employee performance shall be handled with the Town Administrator under RSA 91-A.

(D) Acknowledge that connecting with and communicating with employees and staff is encouraged, especially with the assigned liaison departments. However, when communicating with staff, an issue or matter is discovered and needs additional follow-up, forward that information to the applicable department head and Town Administrator for further review and resolution.

(E) Not give orders or direction to officers or employees unless designated by the Select Board. Direct any question that requires additional research or follow-up from the staff to the Town Administrator, or respective Department Head to report back to all members of the Select Board once resolved.

(F) Limit the request for staff support and ensure that all requests go through the Town Administrator's Office.

2. The individual members of the Select Board in their relations with Board members shall:

(A) Recognize that no member by their actions alone can bind the Select Board or the Town.

(B) No member, including the chairperson, shall conduct any town business outside a regularly scheduled meeting without the prior knowledge and approval of the Board at a meeting.

(C) Pursuant to RSA 91-A, uphold the intent of non-public session and not release or discuss items raised in non-public session.

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(D) Refrain from communicating the position of the town or the Select Board to other entities (i.e., NH state and federal officials) unless the full Board has previously agreed on both the position, language, and release of the statement.

(E) Treat with respect the rights of all members of the Board despite differences of opinion.

(F) While serving in an ex-officio capacity, act as an individual and not on behalf of the Select Board unless directed to do so by a majority vote of the Board.

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Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	Change PY
<u>01 - General Fund</u>								
<u>4130 - GENERAL GOVERNMENT: EXECUTIVE</u>								
SB - Select Board Stipends 2024 amt 08/27/2024	01-4130-01-130	9,300.00	9,465.88	9,429.05	9,196.54	9,300.00	9,300.00	0.00
SB - Telephone Includes internet and VOIP	01-4130-01-341	3,673.96	10,497.02	9,289.36	11,310.40	9,900.00	9,800.00	(1.01)
SB - Computer Hardware 2025 budget	01-4130-01-342	22,000.00	19,875.35	14,112.21	19,353.98	20,000.00	1.00	(100.00)
SB - Computer Software 2025 budget Zoom	01-4130-01-343	0.00	0.00	0.00	0.00	0.00	4,000.00	0.00
SB - Managed IT Care	01-4130-01-344	0.00	0.00	0.00	0.00	0.00	30,302.00	0.00
SB - Website Dimetech to update the website and uploads to the website	01-4130-01-345	0.00	0.00	0.00	0.00	0.00	3,000.00	0.00
SB - Town Report Printing & Postage 2025 budget 1,300 books @ \$4.20 each	01-4130-01-550	5,700.00	5,955.80	4,767.50	6,813.67	5,700.00	5,700.00	0.00
SB - Newsletter	01-4130-01-555	1.00	0.00	0.00	0.00	1.00	1.00	0.00
SB - Dues & Subscriptions NHMA \$2,759.00 NH GFOA Finance memberships \$75, MMANH \$150	01-4130-01-560	3,000.00	125.56	3,159.50	2,896.00	3,250.00	2,984.00	(8.18)
SB - Office Supplies & Equipment	01-4130-01-620	3,500.00	4,058.52	5,294.62	5,075.07	3,500.00	4,000.00	14.29
SB - Postage	01-4130-01-625	3,500.00	2,844.60	5,112.85	3,023.36	5,500.00	5,500.00	0.00
SB - Public Communications 2025 Budget	01-4130-01-631	450.00	58.50	778.18	0.00	750.00	750.00	0.00
SB - Mileage 2025 Budget Mileage using \$.67 IRS for 2024 Primex Conference Portsmouth NH, \$102.00, NHMA Conference Manchester NH \$91.00, Monthly MMANH meetings Henniker \$273.00, NH GFOA Conference \$64.00	01-4130-01-635	1.00	0.00	0.00	93.80	1.00	250.00	999.99
SB - Books & Periodicals 2025 Budget	01-4130-01-670	100.00	0.00	0.00	35.00	100.00	100.00	0.00

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	change PY
SB - Expense of Town Officers 2025 Budget gifts for departments at holidays, flowers for deaths/births. Holiday Gift Card.	01-4130-01-690	2,000.00	4,943.55	10,838.19	3,259.41	7,000.00	5,000.00	(28.57)
SB - Meetings / Seminars 2025 Budget NHMA seminars.& conference, NH GFOA Conference	01-4130-01-810	200.00	110.00	534.18	945.08	600.00	800.00	33.33
SB - Advertising 2025 Budget Notices, public hearings.	01-4130-01-840	1,200.00	754.58	571.46	2,334.20	800.00	3,000.00	275.00
SB - Town Admin Wages 2025 Budget	01-4130-02-110	86,822.82	84,486.94	96,899.04	84,769.33	110,000.00	100,000.00	(9.09)
SB - Interim TA	01-4130-03-110	0.00	0.00	0.00	33,720.55	0.00	0.00	0.00
SB - Budget Committee Wages	01-4130-04-110	0.00	0.00	0.00	0.00	0.00	1,457.00	0.00
SB - Budget Committee Expenses \$200.00 For paper and copies as well as any other misc. supplies. Minutes transcription \$1,800.00	01-4130-04-810	0.00	0.00	0.00	0.00	0.00	2,000.00	0.00
SB - Admin Assistant Wages	01-4130-09-110	56,211.57	59,706.09	65,512.18	73,698.56	57,865.00	62,387.00	7.81
SB - Temp Services 2025 Budget Support staff for the select board office.	01-4130-10-110	1.00	0.00	2,452.00	0.00	2,000.00	2,000.00	0.00
SB - Hiring	01-4130-10-700	0.00	0.00	1,280.35	7,145.18	0.00	1,000.00	0.00
SB - Minutes 2025 Budget (2024 BOS meetings 30 @ 225(includes zoom and minute transcription) = 6750. .BUDGET meetings 16 @ 225 (transcription and zoom) = \$3,600Total of total of \$10,350).	01-4130-11-110	7,500.00	7,831.06	4,653.35	10,117.87	10,350.00	10,350.00	0.00
		205,161.35	210,713.45	234,684.02	273,788.00	246,617.00	263,682.00	6.92
<u>4140 - ELECTION, REGISTRATION AND VITAL STATISTICS</u>								
Elections - Moderator & Asst Mod Stipends Christine Perkins. 1 elections	01-4140-01-130	600.00	600.00	700.00	650.00	1,250.00	500.00	(60.00)
Elections - Ballot Clerks Salary 2025 Budget this includes training hours for new software called HAVA Christine Perkins. 2 elections.	01-4140-02-110	540.00	1,075.20	362.30	1,877.02	1,960.00	400.00	(79.59)

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	hange PY
Elections - Checklist Supervisors Wages 2025 Budget C. Perkins. 2 elections	01-4140-02-130	2,002.56	3,177.00	1,223.64	5,311.71	3,835.00	2,000.00	(47.85)
Elections - Mileage 2025 Budget for HAVA training	01-4140-02-635	187.50	60.00	0.00	201.67	1.00	120.00	999.99
Elections - Computer Hardware 2025 Budget	01-4140-03-342	1,000.00	953.91	1,065.00	125.00	100.00	1.00	(99.00)
Elections - Computer Software	01-4140-03-343	0.00	0.00	0.00	0.00	0.00	2,400.00	0.00
Elections - Managed IT Care	01-4140-03-344	0.00	0.00	0.00	0.00	0.00	1.00	0.00
Elections - Printing 2025 Budget	01-4140-03-550	1.00	0.00	0.00	0.00	1.00	50.00	999.99
Elections - Supplies 2025 Budget	01-4140-03-620	450.00	509.42	65.00	86.86	150.00	150.00	0.00
Elections - Postage 2025 Budget Absentee ballots	01-4140-03-625	150.00	183.30	13.32	105.15	250.00	100.00	(60.00)
Elections - Meals Budget 2025 2 elections . Christine Perkins.	01-4140-03-690	120.00	262.04	135.37	430.31	600.00	150.00	(75.00)
Elections - Advertising 2025 budget legal Notices	01-4140-03-840	125.00	99.10	99.10	109.80	100.00	125.00	25.00
		5,176.06	6,919.97	3,663.73	8,897.52	8,247.00	5,997.00	(27.28)
<u>4150 - FINANCIAL ADMINISTRATION</u>								
Finance - Wages with 3% cola for Clyde. It also includes \$500 for the file clerk Sue	01-4150-01-110	52,015.00	53,003.56	53,402.11	55,075.85	54,210.00	56,337.00	3.92
Finance - Computer Hardware	01-4150-01-342	7,300.00	12,806.59	5,652.27	6,798.00	7,400.00	1.00	(99.99)

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	Change PY
Finance - Computer Software 2025 budget \$5,440 for Maintenance and upgrades for MRI. \$1,600 for hosting. Backfill for Clyde's vacation. \$620 for vacation coverage by MRI.	01-4150-01-343	0.00	0.00	0.00	0.00	0.00	7,660.00	0.00
Finance - Managed IT Care	01-4150-01-344	0.00	0.00	0.00	0.00	0.00	1.00	0.00
Finance - Meetings & Seminars	01-4150-01-810	50.00	50.00	35.00	0.00	50.00	75.00	50.00
Finance - Auditor Expense 2025 Budget	01-4150-02-301	19,000.00	18,500.00	22,133.57	32,157.47	27,840.00	25,000.00	(10,20)
Tax Collector - Deputy Wages 2025 budget Kimberley anticipate up to 4 weeks of assistance (Stiped paid in 2 installments, June and Dec)	01-4150-04-110	1,500.00	1,450.00	1,500.00	750.00	1,500.00	1,500.00	0.00
Tax Collector - Wages 2025 budget KE return to previous TXC salary Tabled by SB	01-4150-04-130	48,381.23	47,456.05	49,809.77	34,660.52	30,000.00	30,000.00	0.00
Tax Collector - Computer Hardware 2025 Budget for a new printer (2024 budget BMSI tax software program. PC support (Dan Watts) in BOS Budget. 10% increase)	01-4150-04-342	3,300.00	2,927.00	3,220.00	12,900.00	3,600.00	250.00	(93.06)
Tax Collector - Computer Software BMSI software \$321.00 Avitar software \$3,330.00	01-4150-04-343	0.00	0.00	0.00	0.00	0.00	3,651.00	0.00
Tax Collector - Managed IT Care	01-4150-04-344	0.00	0.00	0.00	0.00	0.00	1.00	0.00
Tax Collector - Tax Lein Research 2025 Budget contract for \$1040 with Sanders Searches. expect same cost Parcel numbers and time frame effect this number.)	01-4150-04-390	1,400.00	920.09	1,254.66	759.64	1,500.00	1,500.00	0.00
Tax Collector - Printing 2025 budget Special perforated invoice paper \$50/500 plus handling/shipping. Use close to 4,000 a year3% increase.	01-4150-04-550	850.00	796.00	819.11	555.16	875.00	600.00	(31.43)
Tax Collector - Office Supplies 2025 Budget printer drum & ink	01-4150-04-620	691.00	467.20	208.16	248.52	691.00	300.00	(56.58)

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	Change PY
Tax Collector - Postage 2025 budget prestamped 1st class A10 window envelopes with return address. \$440 for 500. Certified letters w/return receipt for liens, mortgages/deed @\$10 each	01-4150-04-625	3,750.00	2,925.74	3,798.65	4,481.37	3,750.00	4,000.00	6.67
Tax Collector - Meetings & Seminars 2025 budget spring & fall sessions with DRA & NHCTA for both TXC & Deputy TXC	01-4150-04-810	80.00	70.00	80.00	954.06	80.00	1,000.00	999.99
Treasurer - Deputy Wages	01-4150-05-110	350.00	300.00	350.00	750.00	750.00	750.00	0.00
Treasurer - Wages	01-4150-05-130	4,750.00	5,121.67	4,947.88	4,829.12	4,750.00	4,750.00	0.00
Town Clerk - Deputy Wages 08/27/2024	01-4150-06-110	33,580.88	31,983.83	33,950.18	29,086.36	34,855.00	34,855.00	0.00
Town Clerk - Wages 2025 3% COLA	01-4150-06-130	48,381.23	46,699.05	49,809.77	51,334.45	49,929.00	51,427.00	3.00
Town Clerk - Computer Hardware Innerware software 2025 cost per vendor 08/27/2024	01-4150-06-342	4,148.00	5,259.00	6,062.00	4,383.00	4,383.00	1.00	(99.98)
Town Clerk - Computer Software Innerware software 2025 cost per vendor 08/27/2024	01-4150-06-343	0.00	0.00	0.00	0.00	0.00	4,572.00	0.00
Town Clerk - Managed IT Care	01-4150-06-344	0.00	0.00	0.00	0.00	0.00	1.00	0.00
Town Clerk - Membership Dues 2025 Budget	01-4150-06-560	25.00	20.00	20.00	0.00	25.00	25.00	0.00
Town Clerk - Supplies 2025 Budget	01-4150-06-620	800.00	841.89	694.01	939.62	900.00	1,000.00	11.11
Town Clerk - Postage 2025 Budget	01-4150-06-625	1,000.00	1,002.65	1,023.62	1,242.01	1,500.00	1,250.00	(16.67)
Town Clerk - Mileage	01-4150-06-635	118.00	0.00	124.45	26.80	130.00	50.00	(61.54)
Town Clerk - Books & Periodicals 2025 Budget	01-4150-06-670	10.00	10.00	0.00	10.50	11.00	11.00	0.00

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	Change PY
Town Clerk - Meetings & Seminars 2025 Budget	01-4150-06-810	360.00	100.00	335.00	150.00	410.00	160.00	(60.98)
Trustees of the Trust Funds - Stipend 2025 budget	01-4150-07-130	700.00	0.00	699.00	699.00	700.00	700.00	0.00
Trustees of the Trust Funds- Outside Ser ices 2025 budget	01-4150-07-312	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00	0.00
		233,540.34	232,710.32	239,929.21	242,791.45	230,839.00	232,428.00	0.69
<u>4152 - REVALUATION OF PROPERTY</u> Assessing - Wages 2025 budget 3% COLA	01-4152-01-110	25,718.30	18,774.87	25,026.46	33,279.48	36,109.00	37,192.00	3.00
Assessing - Outside Services 2025 budget	01-4152-01-312	5,000.00	16,340.35	47,106.50	462.50	1.00	32,000.00	999.99
Assessing - Town Forester 2025 budget	01-4152-01-330	400.00	397.50	202.50	592.50	400.00	600.00	50.00
Assessing - Registry of Deeds 2025 budget (This is only for a change of deed to the Town. As we sell property, the deed changes, and we pay if it's our change.)	01-4152-01-355	100.00	26.78	61.92	0.00	100.00	100.00	0.00
Assessing - Utilities Sansoucy. They appraise all our utilities.	01-4152-01-390	1,000.00	62.50	7,262.50	7,200.00	7,262.50	7,500.00	3.27
Assessing - Tax Maps CAI	01-4152-01-680	16,300.00	0.00	22,300.00	0.00	2,500.00	2,500.00	0.00
Assessing - Computer Hardware 2025 budget	01-4152-02-342	3,600.00	0.00	20,002.00	3,872.00	1.00	1.00	0.00
Assessing - Computer Software 2025 budget includes CAMA \$3,000.00 Manitron (proval \$3,700.00) yearly bill. (2024 budget CAI - \$3k in 2024 prepaid in 2023)	01-4152-02-343	0.00	0.00	0.00	0.00	0.00	10,000.00	0.00
Assessing - Managed IT Care	01-4152-02-344	0.00	0.00	0.00	0.00	0.00	1.00	0.00

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	change PY
Assessing - Office Supplies Printer cartridges	01-4152-02-620	800.00	0.00	0.00	287.99	200.00	400.00	100.00
Assessing - Postage 2025 budget per Elizabeth (2024 budget We have boxes of envellops with postage from years ago. This would be for critified mail.)	01-4152-02-625	100.00	0.00	0.00	32.62	100.00	25.00	(75.00)
Assessing - Meetings & Seminars for state classes in assessing, and memberships.	01-4152-02-810	500.00	245.00	55.00	20.00	500.00	400.00	(20.00)
Assessing - Mileage Mileage for classes.	01-4152-05-635	100.00	0.00	0.00	0.00	100.00	100.00	0.00
		53,618.30	35,847.00	122,016.88	45,747.09	47,273.50	90,819.00	92.11
<u>4153 - LEGAL EXPENSES</u> Legal - General Matters 2025 budget	01-4153-01-320	12,000.00	13,214.02	23,930.44	20,259.10	25,000.00	15,000.00	(40.00)
Legal - Eversource	01-4153-02-320	0.00	0.00	0.00	14,035.56	0.00	10,000.00	0.00
Legal - 91A	01-4153-03-320	0.00	0.00	0.00	5,021.00	0.00	5,000.00	0.00
		12,000.00	13,214.02	23,930.44	39,315.66	25,000.00	30,000.00	20.00
<u>4155 - PERSONNEL ADMINISTRATION</u> Benefits - Social Security 6.2 pct of wages except full time police	01-4155-01-220	70,170.34	65,343.83	80,018.48	82,300.72	79,376.00	88,855.00	11.94
Benefits - Medicare 1.45% of all salaries	01-4155-01-225	22,751.25	18,567.74	21,117.12	21,024.75	23,011.00	24,113.00	4.79
Benefits - Health Insurance 2025 budget	01-4155-02-210	20,000.00	35,215.41	33,222.10	253,781.88	286,562.00	336,019.00	17.26
Benefits - Life Insurance	01-4155-02-215	2,445.00	144.96	190.84	616.86	641.28	681.72	6.31
Benefits - STD Insurance	01-4155-02-219	900.00	604.80	936.09	3,074.95	2,993.00	3,792.60	26.72

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	Change PY
Benefits - LTD Insurance 2025 budget	01-4155-02-220	0.00	0.00	1,281.07	4,709.09	4,100.00	5,479.32	33.64
Benefits - NH Retirement - Group 1 13.53% employees. Includes Highway and Transfer Station starting in 2024.	01-4155-02-230	42,037.64	40,446.71	36,726.58	116,162.14	120,777.00	126,507.00	4.74
Benefits - NH Retirement - Group II	01-4155-02-231	0.00	0.00	1,159.54	42,253.22	75,520.09	71,519.00	(5.30)
Benefits - Dental Insurance	01-4155-02-240	6,000.00	0.00	5,679.63	22,223.75	24,427.00	23,185.00	(5.08)
Benefits - Flex Spending Account (FSA) 2025 Per Clyde's calculation	01-4155-02-250	4,500.00	0.00	4,657.39	14,311.76	6,500.00	11,240.00	72.92
Flex Spending - Prior Year Claims	01-4155-02-251	0.00	0.00	0.00	1,578.14	0.00	1.00	0.00
		168,804.23	160,323.45	184,988.84	562,037.26	623,907.37	691,392.64	10.82
<u>4191 - PLANNING</u>								
Land Use - Clerk Wages 2025 budget 2025 \$24.50 X 28 hours weekly=\$686.00X52=35672.00	01-4191-01-110	17,218.00	17,413.58	25,070.68	22,425.94	23,400.00	35,672.00	52.44
Land Use - Outside Professional Services 2025 budget Outside services from CNHRPC consultant.	01-4191-01-310	5,000.00	780.00	3,418.50	0.00	2,000.00	3,000.00	50.00
Land Use - Legal Expense 2025 budget	01-4191-01-320	5,000.00	4,520.03	3,903.16	11,704.43	5,000.00	7,000.00	40.00
Land Use - Grants 2025 budget	01-4191-01-340	12,000.00	0.00	3,990.00	6,967.82	8,000.00	12,000.00	50.00
Land Use - Computer Hardware	01-4191-01-342	0.00	0.00	0.00	0.00	0.00	1.00	0.00
Land Use - Computer Software	01-4191-01-343	0.00	0.00	0.00	0.00	0.00	1.00	0.00
Land Use - Managed IT Care	01-4191-01-344	0.00	0.00	0.00	0.00	0.00	1.00	0.00
Land Use - Registry of Deeds 2025 budget	01-4191-01-355	100.00	0.00	0.00	12.68	100.00	100.00	0.00
Land Use - Printing 2025 budget master Plan and other docs.	01-4191-01-550	200.00	0.00	0.00	0.00	200.00	400.00	100.00

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	change PY
Land Use - Supplies 2025 budget Folders or special paper.	01-4191-01-620	750.00	747.14	195.60	251.12	300.00	300.00	0.00
Land Use - Postage 2025 budget	01-4191-01-625	1.00	0.00	0.00	0.00	1.00	1,000.00	999.99
Land Use - Mileage 2025 budget registry of deeds filings and meetings, seminars and conferences	01-4191-01-635	1.00	0.00	0.00	0.00	1.00	650.00	999.99
Land Use - Tax Maps 2025 budget tax maps moved to assessing prior years	01-4191-01-680	1.00	0.00	0.00	0.00	1.00	1.00	0.00
Land Use - Meetings & Seminars Training for Planning and Zoning Board, and Land Use Staff. Dr on 10/6/2023.	01-4191-01-810	1,000.00	552.50	150.00	70.00	1,000.00	1,000.00	0.00
Land Use - Advertising 2025 budget Using intertown instead of monitor	01-4191-01-840	500.00	153.70	73.55	901.20	500.00	700.00	40.00
Land Use - Meeting Minutes 2025 budget Two very active boards.	01-4191-02-110	3,500.00	1,695.84	1,360.00	2,662.50	3,500.00	3,500.00	0.00
		45,271.00	25,862.79	38,161.49	44,995.69	44,003.00	65,326.00	48.46
<u>4194 - GENERAL GOVERNMENT BUILDINGS</u>								
GGB-TH - Custodian Wages 2025 budget	01-4194-01-110	2,379.17	2,146.30	1,877.65	1,680.05	2,455.00	2,455.00	0.00
GGB-TH - Electricity 2025 budget	01-4194-01-410	6,903.00	4,997.53	5,466.45	3,604.64	6,075.00	5,000.00	(17.70)
GGB-TH - Heating Fuel #2 heating oil decreased from \$3.275/gal to \$2.666 a gal for 2025	01-4194-01-411	9,626.00	6,308.19	8,308.21	8,420.81	8,950.00	6,800.00	(24.02)
GGB-TH - Water & Sewer 2025 budget	01-4194-01-412	1,400.00	883.51	1,048.52	685.23	1,400.00	1,200.00	(14.29)

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	Change PY
GGB-TH - Fire Alarm System 2025 budget cintas fire alarm, elevator, oil burner, sprinkler.	01-4194-01-490	1,845.00	4,271.78	670.80	975.40	1,845.00	1,700.00	(7.86)
GGB-TH - Supplies 2025 budget BOS meeting 8/10/2022 - move this line to BOS	01-4194-01-610	1.00	612.13	45.55	564.75	1.00	1,200.00	999.99
GGB-TH - Maintenance & Repairs 2025 budget	01-4194-01-630	5,000.00	2,469.98	4,894.43	8,968.04	5,000.00	6,000.00	20.00
GGB-TH - Mileage 2025 budget travel for supply picks up outside of Warner	01-4194-01-635	1.00	0.00	0.00	0.00	1.00	100.00	999.99
GGB-TH - Propane 2025 budget Propane decreased from \$1.44/gal to \$1.419/gal	01-4194-01-636	1,050.00	968.10	0.00	0.00	910.00	910.00	0.00
GGB-TH - Equipment / Inspections 2025 budget elevator, fire extinguishers, back flow preventor	01-4194-01-740	3,000.00	786.51	1,132.28	2,318.95	3,000.00	3,000.00	0.00
GGB-WCC - Electricity 2025 budget	01-4194-02-410	7,002.06	5,229.90	6,048.04	5,678.51	6,160.00	5,500.00	(10.71)
GGB-WCC - Heating Fuel #2 heating oil decreased from \$3.275/gal to \$2.666/gal	01-4194-02-411	12,455.92	8,162.64	10,822.26	9,424.09	11,584.00	9,000.00	(22.31)
GGB-WCC - Water & Sewer	01-4194-02-412	1,100.00	719.02	622.44	1,072.79	1,100.00	900.00	(18.18)
GGB-WCC - Sprinkler / Fire Alarm 2025 budget	01-4194-02-490	850.00	1,442.79	300.00	497.00	850.00	700.00	(17.65)
GGB-WCC - Supplies	01-4194-02-610	1.00	0.00	0.00	0.00	1.00	1.00	0.00
GGB-WCC - Maintenance / Repairs 2025 budget	01-4194-02-630	5,000.00	1,114.73	5,308.75	14,338.61	20,000.00	20,000.00	0.00
GGB-WCC - Propane 2025 budget (Propane stove is not being used.)	01-4194-02-635	1,000.00	2,332.58	46.90	0.00	1.00	1.00	0.00
GGB-OFS - Telephone	01-4194-03-341	1.00	0.00	0.00	0.00	1.00	1.00	0.00
GGB-OFS - Electricity	01-4194-03-410	1.00	0.00	0.00	0.00	1.00	1.00	0.00

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	Change PY
GGB-OFS - Heating Fuel 2025 budget usage in 2024 535 gal X \$2.666=1430.00	01-4194-03-411	1.00	0.00	785.02	1,352.80	800.00	1,200.00	50.00
GGB-OFS - Water & Sewer	01-4194-03-412	1.00	0.00	0.00	0.00	1.00	1.00	0.00
GGB-OFS - Maintenance	01-4194-03-630	200.00	0.00	0.00	0.00	200.00	200.00	0.00
		58,818.15	42,445.69	47,377.30	59,581.67	70,336.00	65,870.00	(6.35)
<u>4195 - CEMETERIES</u>								
American Legion	01-4195-01-630	1,500.00	1,500.00	1,500.00	0.00	1,500.00	1.00	(99.93)
Town Cemeteries	01-4195-01-631	25,000.00	24,575.00	25,200.00	25,000.00	25,000.00	25,000.00	0.00
Cemetery - Monument Repairs	01-4195-02-631	3,000.00	0.00	0.00	3,000.00	3,000.00	3,000.00	0.00
Cemetery - Tree Maintenance	01-4195-03-631	0.00	0.00	0.00	3,000.00	3,000.00	3,000.00	0.00
		29,500.00	26,075.00	26,700.00	31,000.00	32,500.00	31,001.00	(4.61)
<u>4196 - INSURANCE NOT OTHERWISE ALLOCATED</u>								
PLIT Insurance 2025 budget	01-4196-01-480	79,575.09	77,752.00	79,575.09	92,378.00	92,378.00	100,692.00	9.00
Unemployment Insurance 2025 budget	01-4196-02-250	514.92	1,168.00	516.12	818.00	818.00	842.00	2.93
Workers Comp Insurance 2025 budget	01-4196-02-260	22,174.25	27,568.00	22,174.25	26,366.00	26,366.00	29,003.00	10.00
		102,264.26	106,488.00	102,265.46	119,562.00	119,562.00	130,537.00	9.18
<u>4197 - ADVERTISING AND REGIONAL ASSOCIATION</u>								
Central NH Regional Planning Commission 2025 budget per CRP	01-4197-04-560	3,525.00	3,524.00	3,715.00	3,868.00	3,525.00	3,855.00	9.36
		3,525.00	3,524.00	3,715.00	3,868.00	3,525.00	3,855.00	9.36
<u>4199 - OTHER GENERAL GOVERNMENT</u>								
Other General Govt - CAP	01-4199-01-691	17,500.00	17,500.00	17,500.00	17,500.00	17,500.00	17,500.00	0.00
Other General Govt - Donatiosns / Contributions	01-4199-01-694	1.00	0.00	0.00	0.00	1.00	1.00	0.00
		17,501.00	17,500.00	17,500.00	17,500.00	17,501.00	17,501.00	0.00
<u>4210 - PUBLIC SAFETY: POLICE</u>								
PD - Dept Head Wages	01-4210-01-110	1.00	57,892.60	63,485.84	11,797.00	1.00	65,260.00	999.99

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	Change PY
PD - Wages 3 FT officers, (and a FT civilian moved to PD Secretary \$62,212.00). Sign on bonus \$5,000 X 2= \$10k,	01-4210-01-111	348,678.39	268,398.31	212,892.92	242,443.05	353,756.00	217,788.00	(38.44)
PD - Secretary	01-4210-01-112	0.00	0.00	0.00	0.00	0.00	62,212.00	0.00
PD - Custodian Wages	01-4210-01-113	2,389.80	2,110.25	2,052.74	1,244.39	2,348.00	2,348.00	0.00
No change 08/21/2024								
PD - Part Time Wages	01-4210-01-114	1.00	1,356.00	0.00	0.00	1.00	1.00	0.00
PD - OT	01-4210-01-115	11,682.00	10,389.40	12,201.30	7,990.03	12,027.00	12,027.00	0.00
No change 08/21/2024								
PD - Benefits - Health Insurance Moved from PD 4210 to Benefits 4155 for 2024	01-4210-01-210	64,000.00	55,772.59	43,961.38	0.00	0.00	0.00	0.00
PD - Benefits - Life Insurance Moved from PD 4210 to Benefits 4155 for 2024	01-4210-01-215	230.00	162.15	124.20	0.00	0.00	0.00	0.00
PD - Benefits - STD Insurance Moved from PD 4210 to Benefits 4155 for 2024	01-4210-01-219	2,445.00	592.20	478.80	0.00	0.00	0.00	0.00
PD - Benefits - LTD Insurance Moved from PD 4210 to Benefits 4155 for 2024	01-4210-01-220	0.00	0.00	905.28	0.00	0.00	0.00	0.00
PD - Benefits - NH Retirement Moved from PD 4210 to Benefits 4155 for 2024	01-4210-01-230	88,146.00	86,641.74	61,105.74	0.00	0.00	0.00	0.00
PD - Benefits - Dental Insurance Moved from PD 4210 to Benefits 4155 for 2024	01-4210-01-240	6,120.00	0.00	3,398.30	0.00	0.00	0.00	0.00
PD - Benefits - FSA Moved from PD 4210 to Benefits 4155 for 2024	01-4210-01-250	2,000.00	0.00	2,149.82	0.00	0.00	0.00	0.00
PD - Telephone 08/21/2024	01-4210-01-341	2,065.00	6,490.22	3,168.70	2,075.44	3,500.00	3,500.00	0.00
PD - Computer Hardware	01-4210-01-342	0.00	0.00	0.00	0.00	0.00	1.00	0.00

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	change PY
PD - Computer Software	01-4210-01-343	0.00	0.00	0.00	0.00	0.00	1.00	0.00
PD - Managed IT Care	01-4210-01-344	0.00	0.00	0.00	0.00	0.00	1.00	0.00
PD - Contract Services	01-4210-01-390	18,132.00	18,507.27	17,619.20	29,777.08	27,992.00	18,598.00	(33.56)
Dispatch service \$10,500. County Attorney \$2,070. Alarm monitoring \$500. Copy machine \$685. IMC Criminal software \$4,260. RSA updates \$110 . and woodlawn kennel \$500.								
PD - Electricity Budget 2025	01-4210-01-410	5,184.00	3,899.78	3,783.24	2,726.13	4,562.00	3,500.00	(23.28)
PD - Heat (Propane) Budget 2025	01-4210-01-411	3,340.00	2,368.96	2,282.73	2,037.63	2,880.00	2,380.00	(17.36)
PD - Water & Sewer Budget 2025	01-4210-01-412	360.00	1,905.57	110.00	1,301.02	360.00	1,000.00	177.78
PD - Uniforms Budget 2025	01-4210-01-570	2,500.00	2,348.94	2,349.82	2,009.00	2,500.00	2,500.00	0.00
PD - Office Supplies	01-4210-01-620	2,000.00	1,573.80	1,385.90	1,801.33	2,000.00	2,000.00	0.00
PD - Equipment Maint & Purchases	01-4210-01-630	3,830.00	2,314.95	4,382.40	3,105.00	3,830.00	3,830.00	0.00
Annual taser costs. Had to get new tasers. We did a five year payment and will expire in may 2026. Radar certification, radios.								
PD - Vehice Fuel Budget 2025	01-4210-01-635	7,400.00	6,411.37	4,761.71	2,874.85	7,168.00	6,000.00	(16.29)
PD - Cruiser Expense Budget 2025	01-4210-01-660	3,000.00	3,849.95	1,785.90	1,932.43	3,000.00	3,000.00	0.00
PD - Safety Equipment Budget 2025	01-4210-01-850	1,240.00	154.87	800.00	3,045.76	1,240.00	1,240.00	0.00
PD - Mileage	01-4210-02-635	100.00	50.00	0.00	0.00	0.00	0.00	0.00
PD - Training (Seminars & Mileage) 2025 Budget	01-4210-04-820	450.00	762.50	1,256.55	1,843.55	2,500.00	2,500.00	0.00

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	change PY
PD - Special Detail Overnight cars are \$85.00 per hour. Fair will be \$52 per hour Annual misc detail. 08/21/2024 Bill to double check and get back to me	01-4210-06-110	14,372.00	27,024.50	10,509.50	8,682.00	11,630.00	10,500.00	(9.72)
PD - Building Maintenance \$110 for 2 backflow tests. Carpet clean \$720. Generator service \$425. Misc 560. Irrigation \$300. Outside maintenance (Fire suppression), \$1,400,	01-4210-07-430	3,515.00	1,009.40	1,494.61	37,020.46	3,515.00	3,500.00	(0.43)
PD - Grants	01-4210-09-340	28,800.00	0.00	29,098.03	0.00	1.00	1.00	0.00
		621,981.19	561,987.32	487,544.61	363,706.15	444,811.00	423,688.00	(4.75)
<u>4215 - AMBULANCE</u>								
Ambulance	01-4215-01-350	83,008.00	83,007.44	84,274.87	85,318.00	85,318.00	89,190.00	4.54
AED Exoense	01-4215-01-360	0.00	0.00	2,760.00	0.00	0.00	1.00	0.00
		83,008.00	83,007.44	87,034.87	85,318.00	85,318.00	89,191.00	4.54
<u>4220 - FIRE</u>								
FD - Stipends Increase \$400 per person x 4 = \$1600 2024 budget 2025 stays the same	01-4220-01-110	19,430.00	19,230.12	19,430.00	21,030.00	21,030.00	21,030.00	0.00
FD - Wages	01-4220-01-120	77,481.00	58,865.35	80,497.37	76,057.30	88,000.00	90,640.00	3.00
FD - Telephone Budget 2025	01-4220-01-341	2,820.00	1,516.65	1,243.84	1,619.68	1,500.00	1,500.00	0.00
FD - Computer Hardware	01-4220-01-342	0.00	0.00	70.00	100.00	0.00	1.00	0.00
FD - Computer Software	01-4220-01-343	0.00	0.00	0.00	0.00	0.00	1.00	0.00
FD - Managed IT Care	01-4220-01-344	0.00	0.00	0.00	0.00	0.00	1.00	0.00
FD - Electricity heat pumps use exceptional amounts of electricity.. 2025 budget	01-4220-01-410	13,732.00	9,629.12	12,969.67	8,584.03	12,876.00	10,876.00	(15.53)
FD - Heat	01-4220-01-411	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FD - Water & Sewer 2025 Budget	01-4220-01-412	600.00	444.17	300.76	310.03	500.00	500.00	0.00

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	change PY
FD - Equipment Maintenanace 2025 SCBA cylinder 5 year hydrostatic testing\$2500.00 added	01-4220-01-430	6,165.00	8,094.10	6,102.48	6,123.41	6,165.00	8,665.00	40.55
FD - Medical Supplies	01-4220-01-610	4,000.00	4,288.42	3,408.27	3,703.14	4,000.00	3,800.00	(5.00)
FD - Supplies generic supplies for the fire house. 2025 Budget	01-4220-01-620	1,200.00	703.08	296.51	606.88	1,200.00	700.00	(41.67)
FD - Vehicle Fuel 2025 Budget	01-4220-01-635	2,000.00	563.76	2,752.90	1,799.03	2,000.00	2,000.00	0.00
FD - Truck Maintenance 2025 budget	01-4220-01-660	10,500.00	8,227.67	8,998.99	4,658.44	10,500.00	10,000.00	(4.76)
FD - New / Replaced Equipment 2025 Budget	01-4220-01-740	25,000.00	24,555.74	19,472.30	20,783.86	25,000.00	25,000.00	0.00
FD - In House Training	01-4220-02-120	17,850.00	13,098.44	13,128.14	14,069.20	17,850.00	17,000.00	(4.76)
FD - Propane 2025 budget propane 1.419 X 1847=2620.89	01-4220-02-411	3,500.00	2,309.95	3,280.44	1,754.55	3,000.00	2,000.00	(33.33)
FD - Mileage	01-4220-02-635	250.00	0.00	0.00	0.00	250.00	250.00	0.00
FD - Fire Expenses	01-4220-02-680	100.00	0.00	0.00	49.39	100.00	100.00	0.00
FD - Hydrant Replacement	01-4220-02-740	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FD - Fire Prevention	01-4220-03-680	200.00	0.00	199.50	0.00	200.00	200.00	0.00
FD - Training Tuition for EMT training. Books. Classes. 2025 Budget	01-4220-04-820	3,000.00	3,030.08	129.61	2,444.49	3,000.00	3,000.00	0.00
FD - Dispatch Service 2025 budget	01-4220-05-330	30,809.00	28,278.00	30,809.00	31,641.00	31,641.00	34,178.00	8.02
FD - Radio Maintenance 2025 Budget	01-4220-05-430	2,000.00	1,900.00	692.50	492.40	1,000.00	1,000.00	0.00
FD - Building Maintenance	01-4220-08-430	5,000.00	2,413.42	4,366.88	9,044.26	5,000.00	5,000.00	0.00
FD - Grants	01-4220-09-340	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		225,637.00	187,148.07	208,149.16	204,871.09	234,812.00	237,442.00	1.12

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	change PY
<u>4221 - FOREST FIRE</u>								
FD - Forest Fires	01-4221-02-110	2,000.00	2,000.00	0.00	0.00	2,000.00	2,000.00	0.00
2025 budget (Sometimes use this for equipment. 10/26/2023)								
		2,000.00	2,000.00	0.00	0.00	2,000.00	2,000.00	0.00
<u>4240 - BUILDING INSPECTION</u>								
Bldg Inspect - Wages	01-4240-01-110	3,795.00	4,280.00	5,670.00	4,830.00	3,795.00	3,910.00	3.03
2025 budget 3%								
Bldg Inspect - Supplies	01-4240-01-620	300.00	0.00	0.00	0.00	300.00	300.00	0.00
2025 budget								
Bldg Inspect - Mileage	01-4240-01-635	500.00	444.57	978.86	948.58	500.00	1,000.00	100.00
Bldg Compliance Officer - Stipend	01-4240-02-110	850.00	800.00	0.00	0.00	2,000.00	2,000.00	0.00
2025 budget								
Bldg Compliance Officer - Mileage	01-4240-02-635	100.00	0.00	0.00	0.00	100.00	100.00	0.00
2025 budget								
Bld Inspect & Compliance - Clerical	01-4240-03-110	0.00	0.00	0.00	7,624.28	19,200.00	19,200.00	0.00
2025 budget								
		5,545.00	5,524.57	6,648.86	13,402.86	25,895.00	26,510.00	2.37
<u>4290 - EMERGENCY MANAGEMENT</u>								
EM - Director Stipend	01-4290-01-110	3,650.00	3,600.00	3,650.00	4,000.00	4,000.00	4,000.00	0.00
2025 budget								
EM - Deputy Director Stipend	01-4290-01-190	650.00	600.00	650.00	800.00	800.00	800.00	0.00
2025 budget								
EM -Outside Professional Service	01-4290-01-330	500.00	95.00	70.00	0.00	500.00	500.00	0.00
2025 budget								
EM - Grants	01-4290-01-340	7,500.00	10,927.50	7,299.34	0.00	500.00	500.00	0.00
2025 budget								

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	Change PY
EM - Telephone 2025 budget EOC phone lines and Director's cell phone	01-4290-01-341	775.00	618.37	792.43	793.06	850.00	850.00	0.00
EM - Computer Hardware 2025 budget	01-4290-01-342	200.00	70.00	70.00	612.00	200.00	1.00	(99.50)
EM - Computer Software 2025 budget Tech services for EOC computers.	01-4290-01-343	0.00	0.00	0.00	0.00	0.00	200.00	0.00
EM - Managed IT Care	01-4290-01-344	0.00	0.00	0.00	0.00	0.00	1.00	0.00
EM - Supplies Need to print revised Hazard Mitigation Plan (6 copies)	01-4290-01-610	1,000.00	449.64	389.14	1,287.40	1,800.00	2,000.00	11.11
EM - Equipment Maintenance 2025 budget (Reprogram of EOC radios. Replace battery portable radio. in 2024)	01-4290-01-630	200.00	135.00	0.00	0.00	200.00	200.00	0.00
EM - Mileage 2025 budget REPC meetings, Plan updates	01-4290-01-635	500.00	91.46	111.01	222.44	500.00	500.00	0.00
EM - Exercises 2025 budget	01-4290-01-690	500.00	125.69	166.14	156.51	500.00	500.00	0.00
EM - LEPC Administration 2025 budget	01-4290-01-700	150.00	149.90	149.90	0.00	175.00	175.00	0.00
EM - Meetings & Seminars 2025 budget	01-4290-01-810	200.00	73.60	326.63	241.49	350.00	350.00	0.00
		15,825.00	16,936.16	13,674.59	8,112.90	10,375.00	10,577.00	1.95
<u>4312 - HIGHWAY AND STREETS</u> HWY - Public Works Director Wages	01-4312-01-110	77,924.00	75,936.89	80,602.84	83,228.09	82,475.00	84,949.00	3.00

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	hange PY
HWY - Full Time Wages 2025 budget w/ 3% cola	01-4312-01-111	305,548.59	240,671.88	324,898.45	303,463.89	346,787.00	361,181.00	4.15
HWY - OT 2025 budget	01-4312-01-113	40,571.70	33,574.77	48,807.56	34,370.87	41,869.00	40,000.00	(4.46)
HWY - Mechanic 2025 budget	01-4312-01-115	0.00	0.00	0.00	29,666.27	0.00	25,000.00	0.00
HWY - Part Time Wages	01-4312-01-120	28,000.00	53,746.47	44,770.65	34,240.56	29,400.00	29,400.00	0.00
HWY - Hydrant Maintenance 2025 Budget	01-4312-01-190	3,000.00	280.79	0.00	1,092.42	3,000.00	3,000.00	0.00
HWY - Outside Professional Services 2025 Budget 5k needed for alteration of terrain permit at gravel. Used for anything outside., need for advising (wetlands, et al).	01-4312-01-330	7,500.00	13,675.71	11,082.53	10,694.25	7,500.00	12,000.00	60.00
HWY - Paving 2025 budget	01-4312-01-390	200,000.00	92,539.23	203,638.15	195,927.31	200,000.00	10,000.00	(95.00)
HWY - Outside Contract Snow Removal Town of henniker to plow schoolhouse lane and Warner Road and Cross road.	01-4312-01-422	1,750.00	1,750.00	1,750.00	1,750.00	1,750.00	1,750.00	0.00
HWY - Outside Rental equip for projects.	01-4312-01-440	25,000.00	31,382.25	21,121.73	26,904.25	30,000.00	25,000.00	(16.67)
HWY - Bridge Maintenance Concrete repairs, wood repairs, covered bridges, hardware for repairs, paint bolts, boards, delineator posts. 2025 Budget	01-4312-01-630	2,000.00	222.89	0.00	24.85	2,000.00	2,000.00	0.00
HWY - Mileage other mileage in p&r. Includes everything in towns, buildings, main street,	01-4312-01-635	350.00	146.22	1,422.28	1,711.79	350.00	450.00	28.57
HWY - Line Striping Village and Town building striping.	01-4312-01-680	7,000.00	0.00	7,348.00	7,000.00	7,000.00	7,500.00	7.14
HWY - Gravel \$20k related to the alteration of terrain change will come from ARPA Highway grant.	01-4312-01-690	30,000.00	27,499.82	5,144.24	28,877.79	30,000.00	50,000.00	66.67

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	Change PY
HWY - Bldg Supervisor Wages Part time building maintenance - 3 days per week.	01-4312-02-120	0.00	0.00	0.00	0.00	31,200.00	31,000.00	(0.64)
HWY - Benefits - Health Insurance Moved from Highway 4312 to Benefits 4155 for 2024	01-4312-02-210	135,000.00	76,724.00	124,080.87	0.00	0.00	0.00	0.00
HWY - Benefits - Life Insurance Moved from Highway 4312 to Benefits 4155 for 2024	01-4312-02-215	4,401.00	234.60	379.50	0.00	0.00	0.00	0.00
HWY - Benefits - STD Insurance Moved from Highway 4312 to Benefits 4155 for 2024	01-4312-02-219	1,300.00	847.71	1,458.10	0.00	0.00	0.00	0.00
HWY - Benefits - LTD Insurance Moved from Highway 4312 to Benefits 4155 for 2024	01-4312-02-220	0.00	0.00	2,027.35	0.00	0.00	0.00	0.00
HWY - Benefits - NH Retirement Moved from Highway 4312 to Benefits 4155 for 2024	01-4312-02-230	63,355.51	45,507.88	62,220.60	0.00	0.00	0.00	0.00
HWY - Benefits - Dental Moved from Highway 4312 to Benefits 4155 for 2024	01-4312-02-240	12,000.00	0.00	11,164.73	0.00	0.00	0.00	0.00
HWY - Benefits - FSA Moved from Highway 4312 to Benefits 4155 for 2024	01-4312-02-250	4,300.00	0.00	5,230.81	0.00	0.00	0.00	0.00
HWY - Benefits - HRA	01-4312-02-260	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HWY - Telephone 2025 budget	01-4312-02-341	420.00	1,200.00	1,320.00	1,220.00	1,200.00	1,200.00	0.00
HWY - Computer Hardware	01-4312-02-342	0.00	0.00	0.00	0.00	0.00	1.00	0.00
HWY - Computer Software	01-4312-02-343	0.00	0.00	0.00	0.00	0.00	1.00	0.00
HWY - Managed IT Care	01-4312-02-344	0.00	0.00	0.00	0.00	0.00	1.00	0.00
HWY - Outside Repairs Truck repair.	01-4312-02-390	20,000.00	24,793.23	14,913.74	19,129.61	15,000.00	17,500.00	16.67
HWY - Electricity	01-4312-02-410	6,768.00	4,761.87	5,962.42	4,563.30	5,984.00	6,000.00	0.27
HWY - Heat 2025 contract price.	01-4312-02-411	8,400.00	8,927.12	6,219.98	6,119.98	7,000.00	6,000.00	(14.29)

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	change PY
HWY - Silver Lake Dam Permit at \$400, and \$200 misc repairs.	01-4312-02-430	600.00	400.00	400.00	400.00	600.00	600.00	0.00
HWY - Equipment Long Term Lease The current grader is 7 years old and it was paid off in 10/2022. The current trade in value of the grader towards a new grader is favorable and will be included in this year's CIP as a capital request.	01-4312-02-440	42,750.00	42,750.28	0.00	0.00	1.00	1.00	0.00
HWY - Fire / Intrusion Alarm monitoring of fire alarm and burglar alarm.	01-4312-02-490	1,500.00	3,142.27	830.35	2,596.71	1,500.00	1,500.00	0.00
HWY - Uniforms renting and cleaning of uniforms.	01-4312-02-570	6,500.00	7,113.37	8,926.64	8,696.82	7,000.00	7,000.00	0.00
HWY - Supplies 1. Increase sidewalk repairs from \$5,800 to \$10,000 2. Everything from toilet paper to cutting edges.	01-4312-02-610	35,000.00	64,530.39	45,319.60	45,461.55	39,000.00	40,000.00	2.56
HWY - Building Maintenance building maintenance is a fund to do doors, handles, and other maintenance. There is a CIP for the bldg. Doors are 15k each. Doors are 23 years old. Tracks need to be replaced. Already replaced the rollers. Wash by doors are rotted and corroded and not insulated. Air system needs work so that the fumes will not come into the building.	01-4312-02-630	5,000.00	4,069.57	7,933.71	1,860.93	6,500.00	7,500.00	15.38
HWY - Gas / Diesel	01-4312-02-635	80,000.00	50,469.08	72,988.05	53,489.97	75,000.00	75,000.00	0.00
HWY - Parts	01-4312-02-660	38,000.00	50,072.95	51,939.34	55,654.64	40,000.00	55,000.00	37.50
HWY - Guardrails minor parts wood blocks,bolts, w beam	01-4312-02-680	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00	0.00
HWY - Calcium Chloride Keeps the dust down.	01-4312-02-690	6,000.00	3,920.00	0.00	6,050.00	4,500.00	4,500.00	0.00
HWY - Culverts	01-4312-02-730	6,880.00	3,780.40	2,794.00	10,044.80	7,000.00	17,000.00	142.86
HWY - New Equipment Tools and shop equipment.	01-4312-02-740	5,000.00	5,075.73	8,623.60	7,843.29	5,000.00	6,000.00	20.00
HWY - Signs	01-4312-02-750	2,500.00	1,688.90	1,330.99	1,311.02	2,500.00	2,000.00	(20.00)

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	Change PY
HWY - Meetings & Seminars Training for staff.	01-4312-02-810	900.00	0.00	166.92	525.82	900.00	1,000.00	11.11
HWY - Safety Programs / Dues 2025 Budget steel toe shoes \$200 per person X 8 employees =\$1600.00, drug testing, \$110.00 X 8=\$1,000.00per test plus the fee \$600 for non CDL mandated employees Mutual aid membership, \$25.00 Pub. Works membership \$25.00 per year	01-4312-02-850	2,000.00	2,570.85	1,575.04	3,234.50	2,000.00	3,500.00	75.00
HWY - Sand	01-4312-05-610	18,750.00	0.00	10,400.00	5,200.00	2,500.00	2,500.00	0.00
HWY - Salt	01-4312-05-680	71,100.00	61,585.44	71,236.20	75,566.09	70,000.00	70,000.00	0.00
		1,308,068.80	1,035,592.56	1,270,028.97	1,067,921.37	1,107,516.00	1,008,034.00	(8.98)
<u>4316 - STREET LIGHTS</u> Street Lighting 2025 budget	01-4316-01-410	11,500.00	7,340.97	11,272.18	9,097.04	9,200.00	8,500.00	(7.61)
Exit 9 Street Lighting 2025 budget	01-4316-02-410	1.00	1,718.13	289.83	281.08	1.00	300.00	999.99
		11,501.00	9,059.10	11,562.01	9,378.12	9,201.00	8,800.00	(4.36)
<u>4324 - SOLID WASTE DISPOSAL</u> TS - Full Time Wages 2025 BUDGET	01-4324-01-111	52,559.08	52,643.39	56,373.03	63,218.83	62,400.00	100,000.00	60.26
TS - OT	01-4324-01-113	882.00	1,338.27	1,145.35	596.25	1,000.00	1,000.00	0.00
TS - Part Time Wages 2025 budget	01-4324-01-120	48,613.22	47,767.36	45,012.28	49,890.36	58,500.00	67,000.00	14.53
TS - Telephone 2025 budget Telephone expense moved to SB budget.	01-4324-01-341	133.00	0.00	0.00	0.00	1.00	1.00	0.00
TS - Computer Hardware	01-4324-01-342	0.00	0.00	0.00	0.00	0.00	1.00	0.00
TS - Computer Software	01-4324-01-343	0.00	0.00	0.00	0.00	0.00	1.00	0.00
TS - Managed IT Care	01-4324-01-344	0.00	0.00	0.00	0.00	0.00	1.00	0.00
TS - Disposal Costs 2025 budget	01-4324-01-390	10,000.00	10,913.02	10,387.46	7,470.34	10,000.00	10,000.00	0.00

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	change PY
TS - Electricity 2025 budget	01-4324-01-410	9,176.00	6,389.65	7,126.94	6,402.17	7,920.00	6,920.00	(12.63)
TS - Heat 2025 budget	01-4324-01-411	4,300.00	4,181.64	2,743.17	1,737.50	4,000.00	3,500.00	(12.50)
TS - Building Maintenance 2025 budget	01-4324-01-430	3,000.00	112.50	2,174.53	1,863.50	5,000.00	5,000.00	0.00
TS - Fire Alarm System 2025 budget	01-4324-01-490	450.00	0.00	2,080.50	420.00	500.00	500.00	0.00
TS - Uniforms 2025 budget	01-4324-01-570	300.00	172.40	133.30	93.98	300.00	500.00	66.67
TS - Office & Shop Supplies 2025 budget	01-4324-01-620	1,500.00	1,656.19	1,598.89	1,502.18	1,500.00	1,500.00	0.00
TS - Equipment Maintenance & Repairs 2025 budget	01-4324-01-630	16,000.00	19,950.20	10,439.33	7,159.62	15,000.00	15,000.00	0.00
TS - Vehicle Fuel 2025 budget	01-4324-01-635	2,800.00	1,867.12	0.00	0.00	2,800.00	2,800.00	0.00
TS - Improvements & Ground Maint 2025 budget	01-4324-01-730	3,000.00	899.21	955.20	1,679.38	3,000.00	3,000.00	0.00
TS - Meetings & Seminars 2025 budget	01-4324-01-810	600.00	592.00	322.33	200.00	400.00	400.00	0.00
TS - Safety Equipments / Programs 2025 budget	01-4324-01-850	600.00	621.97	424.71	903.64	600.00	600.00	0.00

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	change PY
TS - Transportation 2025 budget	01-4324-02-330	43,200.00	34,517.80	46,037.86	50,509.75	46,000.00	51,000.00	10.87
TS - Mileage 2025 budget	01-4324-02-635	0.00	0.00	140.82	173.53	200.00	200.00	0.00
TS - Wheelabrator 2025 budget high possibility of a 4% increase in 2025	01-4324-03-330	80,750.00	64,086.65	76,091.15	83,036.65	80,750.00	88,000.00	8.98
TS - Demo Tipping Fees 2025 budget	01-4324-03-390	10,000.00	14,424.10	10,738.20	11,762.30	10,000.00	12,500.00	25.00
TS - NE Resource Recovery 2025 budget	01-4324-04-390	230.00	204.05	237.76	237.76	250.00	250.00	0.00
TS - Recycling Costs 2025 budget	01-4324-04-680	1,600.00	1,498.60	977.20	0.00	1,600.00	1,600.00	0.00
TS - Hazardous Waste Disposal 2025 budget	01-4324-05-390	3,000.00	8,455.00	0.00	6,407.50	8,000.00	1,000.00	(87.50)
TS - Grants 2025 budget	01-4324-09-340	1.00	0.00	0.00	0.00	1.00	1.00	0.00
		292,694.30	272,291.12	275,140.01	295,265.24	319,722.00	372,275.00	16.44
<u>4411 - HEALTH: ADMINISTRATION</u>								
Health Officer Stipend 2025 budget	01-4411-01-110	1,300.00	1,250.00	1,300.00	1,300.00	1,300.00	1,300.00	0.00
Health Department Expenses 2025 budget	01-4411-01-690	100.00	0.00	45.00	0.00	100.00	100.00	0.00
		1,400.00	1,250.00	1,345.00	1,300.00	1,400.00	1,400.00	0.00
<u>4415 - HEALTH AGENCIES AND HOSPITALS</u>								
Lake Sunapee Regional VNA	01-4415-02-350	8,106.00	6,078.00	10,130.00	6,079.50	8,106.00	8,106.00	0.00

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	Change PY
Riverbend Community Health Inc.	01-4415-03-350	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	0.00
		10,606.00	8,578.00	12,630.00	8,579.50	10,606.00	10,606.00	0.00
<u>4441 - HEALTH & HUMAN SERVICES</u>								
Welfare - Director Wages	01-4441-01-110	16,000.00	11,801.00	16,307.57	14,303.31	16,512.00	14,000.00	(15.21)
Welfare - Telephone	01-4441-01-341	0.00	0.00	0.00	0.00	0.00	300.00	0.00
Welfare - Computer Hardware	01-4441-01-342	0.00	0.00	0.00	0.00	0.00	1.00	0.00
Welfare - Computer Software	01-4441-01-343	0.00	0.00	0.00	0.00	0.00	250.00	0.00
Welfare - Managed IT Care	01-4441-01-344	0.00	0.00	0.00	0.00	0.00	1.00	0.00
Welfare - Membership	01-4441-01-560	533.00	113.92	403.25	797.55	780.00	530.00	(32.05)
\$500 for NHMA training, \$30 NHLWAA membership								
Welfare - Mileage	01-4441-01-635	0.00	0.00	0.00	0.00	0.00	100.00	0.00
2025 budget mileage								
Welfare - Direct Assistance	01-4441-02-690	20,000.00	20,421.13	41,721.21	46,225.55	20,000.00	30,000.00	50.00
2025 Budget								
		36,533.00	32,336.05	58,432.03	61,326.41	37,292.00	45,182.00	21.16
<u>4520 - PARKS AND RECREATION</u>								
P&R - Maintenance Wages	01-4520-01-110	17,825.00	4,655.42	12,369.60	13,675.78	18,716.00	17,825.00	(4.76)
2025 budget Check with Highway								
P&R - P/T Seasonal Wages	01-4520-01-111	2,000.00	65.97	0.00	0.00	2,000.00	2,000.00	0.00
2025 budget check with Tim Allen								
P&R - Mileage	01-4520-01-635	1.00	627.13	0.00	97.82	1,187.50	1,273.00	7.20
2025 budget 1900 miles/year @.67 mile (2024)								
P&R - Equipment Repairs & Purchase	01-4520-01-690	700.00	666.31	598.09	21.59	700.00	700.00	0.00
2025 budget								
P&R - Electricity	01-4520-02-410	2,838.22	2,088.96	2,534.42	1,967.35	3,000.00	3,000.00	0.00
2025 budget - 2024 reduced cost adj.								

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	hange PY
P&R - Sanitation 2025 budget -Bagley -12 months 1 handicap (\$205/month), riverside at 7 months (205/month), April - Oct 1. Handicap (205month) and 1 regular (\$155/month). Oct 28, 2023	01-4520-02-413	4,980.00	5,960.11	4,857.82	4,122.52	4,980.00	4,980.00	0.00
P&R - Ice Rink Improvements 2025 budget	01-4520-02-430	500.00	135.28	858.28	305.00	1,600.00	1.00	(99.94)
P&R - Improvements & Maintenance 2025 budget	01-4520-02-500	11,876.00	15,205.70	11,991.54	13,923.14	7,383.00	7,350.00	(0.45)
P&R - Beach 2025 budget Water test	01-4520-02-680	270.00	180.00	180.00	0.00	180.00	180.00	0.00
		40,990.22	29,584.88	33,389.75	34,113.20	39,746.50	37,309.00	(6.13)
<u>4550 - LIBRARY</u>								
Library - Payroll	01-4550-01-110	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Library - Allotment Balance 2025 budget valuation of Warner per the MS-1 with utilities is \$335,706,801.00. 1/5 of 1% yields a library allotment of \$223,804.54	01-4550-01-680	217,499.00	217,424.92	217,499.00	218,360.10	218,360.00	223,804.54	2.49
Library - Additional Operational Expense	01-4550-01-690	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		217,499.00	217,424.92	217,499.00	218,360.10	218,360.00	223,804.54	2.49
<u>4583 - PATRIOTIC PURPOSES</u>								
Memorial Day 2025 budget	01-4583-01-680	1,500.00	0.00	0.00	1,500.00	1,500.00	1,500.00	0.00
		1,500.00	0.00	0.00	1,500.00	1,500.00	1,500.00	0.00
<u>4611 - CONSERVATION: ADMINISTRATION</u>								
CC - Map Acquisition 2025 budget	01-4611-01-310	100.00	0.00	0.00	0.00	100.00	100.00	0.00
CC - Legal Fees 2025 budget	01-4611-01-320	1.00	0.00	0.00	529.00	1.00	100.00	999.99
CC - Dues 2025 budget	01-4611-01-560	296.00	250.00	320.00	250.00	296.00	300.00	1.35

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	change PY
CC - Supplies 2025 budget	01-4611-01-620	150.00	500.66	0.00	0.00	150.00	100.00	(33.33)
CC - Postage 2025 budget	01-4611-01-625	50.00	0.00	0.00	0.00	50.00	50.00	0.00
CC - Training & Seminars 2025 budget	01-4611-01-810	180.00	100.00	0.00	0.00	180.00	100.00	(44.44)
CC - Official Notices 2025 budget	01-4611-01-840	260.00	60.00	55.00	65.00	260.00	200.00	(23.08)
CC - Grants 2025 budget	01-4611-09-340	14,400.00	0.00	13,996.24	0.00	0.00	1.00	0.00
		15,437.00	910.66	14,371.24	844.00	1,037.00	951.00	(8.29)
<u>4711 - DEBIT SERVICE: PRINCIPAL - LONG-TERM BONDS AND NOTES</u>								
Fire Truck Principle	01-4711-03-830	29,774.13	29,287.96	32,252.13	28,237.36	30,833.11	23,849.80	(22.65)
Fire Station Building Principle	01-4711-05-830	108,058.32	103,529.36	108,058.52	110,573.00	111,187.32	114,406.93	2.90
		137,832.45	132,817.32	140,310.65	138,810.36	142,020.43	138,256.73	(2.65)
<u>4712 - DEBIT SERVICE: PRINCIPAL - OTHER DEBIT</u>								
Solar Array Bond Principle	01-4712-01-830	20,315.81	19,886.91	0.00	20,725.87	20,725.87	21,144.21	2.02
Highway Construction Loan Principle	01-4712-02-830	205,875.36	0.00	212,138.66	233,133.22	234,121.80	239,726.39	2.39
		226,191.17	19,886.91	212,138.66	253,859.09	254,847.67	260,870.60	2.36
<u>4721 - INTEREST - LONG-TERM BONDS AND NOTES</u>								
Fire Truck Interest	01-4721-03-830	2,481.39	3,236.35	2,691.35	1,330.20	1,422.41	349.23	(75.45)
Solar Array Bond Interest	01-4721-04-830	2,991.55	3,615.27	0.00	2,581.49	2,581.49	2,163.15	(16.21)
Fire Station Building Interest	01-4721-05-830	61,336.88	65,865.84	61,336.68	58,822.20	58,207.88	54,988.27	(5.53)
		66,809.82	72,717.46	64,028.03	62,733.89	62,211.78	57,500.65	(7.57)
<u>4722 - INTEREST - OTHER DEBIT</u>								
Highway Construction Loan Interest	01-4722-01-830	105,350.84	(58,569.00)	98,516.10	77,521.54	77,104.40	70,879.48	(8.07)
		105,350.84	(58,569.00)	98,516.10	77,521.54	77,104.40	70,879.48	(8.07)
<u>4723 - INTEREST ON TAX AND REVENUE ANTICIPATION NOTES</u>								
TAN Interest	01-4723-01-830	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Budget - 3 year actual with totals

2025 Operating Budget Include: Expenditures (Operating w wages ends at loans)

Account Title Notes	Account #	PY Budget	CY-2 actual	CY-1 actual	CY actual	CY budget	Proposed	hange PY
<u>4790 - OTHER DEBIT SERVICE CHARGES</u>								
Hopkinton Landfill Closure	01-4790-03-830	8,000.00	10,544.08	3,796.51	4,412.32	8,000.00	8,000.00	0.00
		8,000.00	10,544.08	3,796.51	4,412.32	8,000.00	8,000.00	0.00
		4,369,589.48	3,522,651.31	4,261,172.42	4,360,420.48	4,563,086.65	4,663,185.64	2.19
		4,369,589.48	3,522,651.31	4,261,172.42	4,360,420.48	4,563,086.65	4,663,185.64	2.19